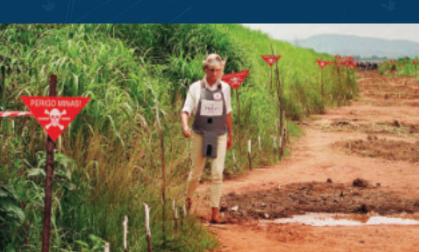


YOUR IMPACT IN 2021

2022 marks the 25th anniversary of Princess Diana's powerful moment when she walked through a minefield. This report is a testament to how you are fulfilling her legacy.



ROAD TO LANDMINE-FREE: MESSAGE FROM OUR CEO

Dear Friend,

Conflict is the primary cause of human suffering and poverty. It has the power to create global instability and reverse decades of development. So I want to thank you for the important support you provide to The HALO Trust. In 2022 our work is needed more than ever.

Because of you, we are reaching communities affected by war and conflict across the world. In Zimbabwe and Sri Lanka, where decades of conflict left hundreds of thousands of landmines, you are paving the way for a landmine free future by 2025.

But your impact isn't just limited to places where war has ended. In Syria, your generosity kept us on the ground in the country's opposition-held enclave in the northwest. A place where millions live in displacement camps in a landscape littered with explosive hazards.

You have helped us persevere through many challenges. On June 8, 2021, we faced our darkest hour when 12 of our colleagues were murdered in Afghanistan. Months later, the country was thrown into a humanitarian and political crisis. HALO remained on the ground making the land safe for local people to return home and plant crops.



Ukraine has seen the indiscriminate use of weapons of war with shells, rockets, cluster bombs and missiles raining down on the country and its people. Millions have been forced from their homes and the conflict threatens to create a global food crisis.

Because of you, HALO was able to mobilize immediately and start the clearance of landmines and other explosive dangers. In what has been a turbulent year, your solidarity with the people of Ukraine gives us hope for the future. Because of supporters like you, HALO is able to stay the course, making people safe in 28 conflict-affected countries where we are often the first on the ground and the last ones to leave.

This report is not just a summary of what HALO accomplished, but of what we have been able to do with your support.

James Cowan Chief Executive The HALO Trust James Coner

MEET THE U.S. PHILANTHROPY TEAM



Chris Whatley Executive Director



Diana Tatili Head of Philanthropy



Lesa Robison Grants Manager



Lisa Balestrieri Philanthropy Officer

WHERE WE WORK



1.5 million

Adults and children benefiting from clearance



28,236

Acres of land made safe



96,120

Landmines and other dangerous explosives destroyed



378,353 Bullets destroyed



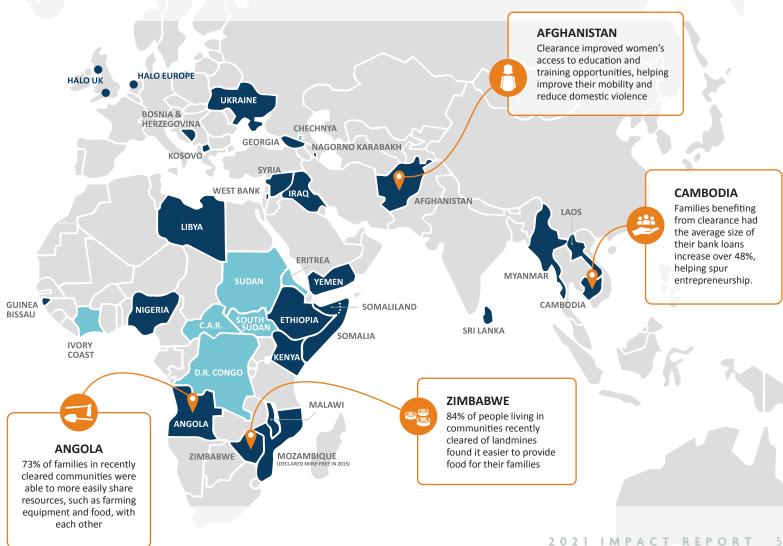
13,015 Weapons marked and made safe



600,404

Adults and children taught how to stay safe from explosive hazards







OUR VALUES

MORAL COURAGE

To do that which prevents any opportunity for wrongdoing.

DISCIPLINE

To achieve consistently professional standards in the delivery of HALO's mission.

INTEGRITY

To uphold the right moral and ethical standards.

RESPECT FOR OTHERS

To treat others as we would expect to be treated.

LOYALTY

Loyalty to each other, the whole team and to HALO's mission.

SELFLESS COMMITMENT

Putting the needs of those we serve before our own.

LEADING THE WAY

We never stand on the sidelines. No matter the crisis, we lead the way.

PROVIDING HUMANITARIAN SUPPORT

Our work to help families goes beyond removing landmines and deadly explosives. During events like natural disasters and upheaval, we are among the first to respond and provide humanitarian aid to affected people. We are often a focal point in many countries where we work, coordinating with local officials to meet local needs.

A LEADING VOICE

Our leadership extends past minefields and convoys. We are at the forefront of policymaking, influencing Congress, the United Nations, and other stakeholders to support our collective humanitarian mission.

PIONEERING INNOVATION

We are also at the forefront of new projects to build peace, innovate practice, and improve the environment.

LEVERAGING SCIENCE FOR GOOD

HALO remains a leader in science and technology, not only to improve our life-saving work removing landmines and explosives but to also better lives. We collaborate with private sector and government agencies on the cutting edge of innovation to adapt the latest technologies to our operations.

PARTNERSHIP SPOTLIGHT:

See how we are partnering with Ineos to innovate and save lives.

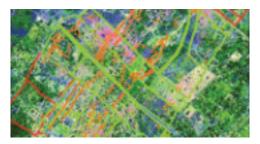






PROVIDING TESTING GROUNDS

In September, Ineos put its prototype offroad vehicle, the Grenadier, to the test as it visited HALO Kosovo. We trialed the Grenadier through the mountains and minefields. From Colombia to Cambodia, our teams have to deal with rough terrain, and testing the Grenadier opens new avenues for our teams to quickly access minefields in hard-to-reach places.



MACHINE LEARNING

Machine learning helps us identify important data from satellite images of land we cleared. This allows us to quickly see how cleared land is being used by identifying new buildings and farms. By monitoring and quantifying this data overtime, we are able to better service communities where we work and understand the long-term impact of landmine clearance.



MAPPING



In war zones, knowledge of safe paths is crucial for aid organizations and displaced families looking to return home. HALO has partnered with firms like Esri to map the location of landmines and explosives in conflict zones so safe paths to provide aid to needing families can be found.



EMPOWERING WOMEN

Scan to see how your support empowers women



"If we do not have women representation in these spaces, we cannot adequately address the needs of the diverse communities, it is impossible." Vivian, Storage Manager, Zimbabwe

Our work creates jobs for women in countries where there are often few opportunities for them to earn a regular salary. By providing women with income and transferable skills, demining is an empowering force that benefits them, their families, and their communities.

ANGOLA

Three decades of civil war left Angola in ruin. Women were the most affected, suffering from malnutrition, poverty, illiteracy, and unemployment.

In 2017, HALO launched a unique project in Angola to train and employ all-female demining teams, creating a space for women's empowerment while making land safe. Last year, we reached our major milestone for the 100 Women in Demining Project in Angola by recruiting its 100th member.

PARTNERSHIP SPOTLIGHT:



Demining Project was made possible with the generous support of BP.

PROTECTING THE ENVIRONMENT EXPANDING OUR WORK IN THE OKAVANGO

See how your support is reversing climate change in the Horn of Africa



HALO is a leader in the field of conservation and maintains one of the largest conservation-focused demining projects in the world. In Angola, we continue advancing our efforts to preserve the Okavango by clearing its Angolan headwaters. Thanks to the help of supporters like the Angolan Government, the United States, and SC Johnson, we are advancing landmine removal in this precious region by continuing landmine clearance along the majestic Lomba River. But our work supporting conservation extends beyond Angola.

COMBATTING CLIMATE CHANGE IN SOMALILAND

This past year, HALO has expanded our project in Somaliland to combat deforestation and desertification. We are working with a local partner Candlelight, to help preserve the land in communities where we clear landmines. This is done through employing locals to dig soil bunds to preserve water, re-seed cleared land, and plant new trees. We also collaborate with communities to establish tree nurseries and train families in bee keeping.

PARTNERSHIP SPOTLIGHT:

Since 2015, HALO has provided safe access for National Geographic to conduct biodiversity research in the Okavango Delta, leading to the discovery of 26 species new to science.







REFUGEES RETURNING HOME

The HALO Trust's work is an important first step in ensuring displaced families can return. Even after the fighting has ended, landmines and unexploded bombs often make the road home too unsafe. HALO's clearance and risk education work helps refugees and displaced families to get home safely and start rebuilding their lives.

SYRIA

After 10 years of war, Syria is facing one of the worlds' worst humanitarian crises. An unprecedented number of people have been forced to flee their homes to escape the fighting, with 6.7 million people displaced internally – including 2.5 million children.

Your support last year during the #SafeSyria campaign is making a real difference for families that experience immense suffering.

YOUR DIFFERENCE IN SYRIA



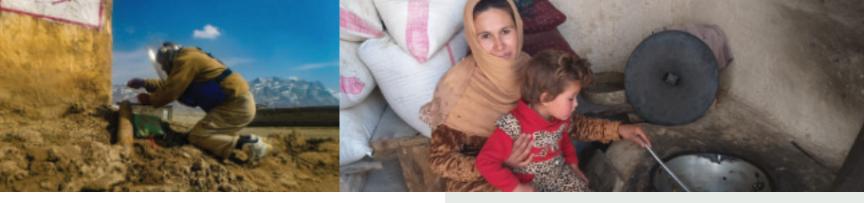
Shelling forced Um and her six children to flee their home. Your support provides trauma therapy for her children, helping them safely and securely rebuild their lives.



Jinan lost her leg to an unexploded item left over from shelling and bombardments. Heroes like you are helping Jinan receive therapy and regain her independence.



Unexploded bombs left by airstrikes threatened Abdel, a sheep herder. Because you champion our work clearing explosive hazards, he can now safely earn a living.



HELPING THOSE IN CRISIS

When a disaster or crisis strikes, we already have boots on the ground using our vehicles, supplies, medics, and resources to reach families who need help the most.

BACK ON THE GROUND IN AFGHANISTAN

The struggle for control in Afghanistan left landmines and explosives blocking roads—preventing humanitarian aid from reaching those in need. Thanks to your support, HALO teams were immediately working on the ground, clearing land so shelters could be built for returning Afghan families.

In 2021, our 2,000+ team members in Afghanistan cleared 6,435 acres of land across 24 provinces, making land safe for nearly 800,000 Afghans.

See the powerful statements made by HALO CEO James Cowan and Prince Harry after the 2021 attack on our deminers



IN REMEMBRANCE

HALO mourns the brave heroes we lost in June of 2021 after a horrific attack on our deminers in Afghanistan. Their bravery, and selfless commitment to HALO's mission and to the people of Afghanistan will never be forgotten.



2021 IMPACT REPORT 11



NO COMMUNITY LEFT BEHIND IN NAGORNO KARABAKH

Thanks to you, HALO scaled up our work to respond to the new contamination of cluster munitions and bombs left after the 2020 war. Together, we removed over 90,000 explosive hazards and made over 825 acres of land safe in Nagorno Karabakh during 2021.

Then, while still recovering from the war, the people of Stepanakert had to grapple with a brutal summer heatwave and a water crisis that left displaced families that moved there at great risk. As households faced being without water for 7 days, HALO stepped in and delivered clean drinking water, supporting over 300 families.



MISSION POSSIBLE:

PROGRESS TOWARDS #LANDMINEFREE

See how we cleared 60,000 landmines from one of Sri Lanka's largest minefields





A NEW MILESTONE IN SRI LANKA

For almost a decade, Muhamalai was the active frontline during Sri Lanka's devastating civil war. Thousands of families were forced to flee and for decades, landmines prevented them from safely returning home.

In 2021, we reached a key milestone – over 60,000 landmines destroyed in one of Muhamalai's largest minefields.



Now that the land is safe, residents like Muniyandi Madaththi are finally able to return with life becoming normal again. Homes are being rebuilt, land is being cultivated, a school and some local shops have already opened, and electricity has been reconnected.



"Finally coming home and being in mine-free land after the conflict, brings me ultimate peace. Now I can see a better future for my grandchildren without worrying about landmines." Muniyandi Madaththi, Muhamalai, Sri Lanka



NEARING THE FINISH LINE: ZIMBABWE

HALO Zimbabwe is removing landmines at an accelerating pace. In 2021, the country took a major step on the road to landmine-free. The entire district of Mount Darwin was declared free of landmines.

HALO began clearing the mines in Mount Darwin in 2013. It found and destroyed 53,000 mines laid during 1975-79 by the Rhodesian military intended to prevent fighters from infiltrating into the country from bases in Mozambique. The mines were laid in a dense pattern with up to 5,500 landmines being found every half-mile.



"We have essentially made Zimbabwe bigger," Sam Fricker, HALO's Program Manager in Zimbabwe. "I have spoken to people who say that for three generations no one in their family has ever crossed the road behind their house. People couldn't access fields, markets, water or schools, because of mines that were laid 45 years ago."



See how the landmine-free district you built has made a difference for millions



NEARING THE FINISH LINE: KOSOVO

Since 1999 war, communities in Kosovo have dealt with a deadly legacy of cluster munitions in landmines, often in their own backyards. The threat endangered families and prevented many from peacefully resuming their lives even when the war has long ended.

Thanks to you, we are on track to making this legacy history and freeing Kosovo of the dangers of landmines and explosives by 2025. More families like Sabit's will be able to safely thrive.



OUR LEADERSHIP

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Former President of MIO Partners

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A Managing Director of investment bank, Moelis & Company

Jose Pedro Agostnho

Former Deputy Programme Manager of HALO Angola

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Emerging market fixed income consultant

Anthony Bird

A Managing Director of Rothschild & Co.

The Rt. Hon. Ruth Davidson MSP

MSP for Edinburgh Central Former leader of Scottish Conservatives

Colonel Jane Davis OBE QVRM TD DL RGN

A nurse

Vice Lord-Lieutenant for Greater London Former Colonel Commandant of QARANC

Gemma Mortensen

Co-Founder of The Syria Campaign Co-chair of the World Economic Forum's Global Future Council on Platforms and Systems Yale World Fellow

John Raine CMG OBE

33 years of service with the Foreign Office Set up international risk advisory company, Palmer and Paling Ltd.

The Rt. Hon. Lord Sedwill KCMG FRGS

Chairman of the Atlantic Futures Forum and the G7 Panel on Global Economic Resilience Former Cabinet Secretary and National Security Adviser

Emma Sky OBE

Founding Director of Yale's International Leadership Centre

Anastasia Staten

Executive Director, ESA Foundation

Lieutenant General (Retired)

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Author and Director of international consultancy, Burstock

Rupert Younger

Director of Oxford University's Centre for Corporate Reputation Leading commentator on reputational matters

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Zaid Zaid

Head of U.S. Public Policy, Cloudflare

Susan Lylis

Executive Vice President, The International Conservation Caucus Foundation

GOVERNANCE AND ACCOUNTABILITY THE HALO TRUST (USA)



	2021 (April 2020 - March 2021)	2020 (April 2019 - March 2020)
Revenue from Government Grants	\$27,349,361	\$29,995,641
Private Contributions	\$596,719	\$499,171
Federated Contributions	\$10,573	\$15,457
Grants, Invested Income, and Other	\$1,830,774	\$3,195,938
Total Revenue	\$29,787,427	\$33,706,207

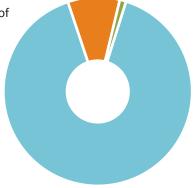
The revenue above reflects the audited financial statements of The HALO Trust (USA), a registered 501(c)(3). To view the full financial reports of The HALO Trust's global operations, please visit our website here: www.halousa.org/about-us/governance/reports-strategy/

Accountability is very important to us. The HALO Trust is proud of our efficiency and promise that gifts and grants are diligently used to make tangible impact and to benefit more people.

FIELD PROGRAMS - 92%

PROGRAM SUPPORT - 7%

FUNDRAISING - 1%



UNWAVERING SUPPORT



Even when the world felt uncertain, private donors across the United States and Canada continued to show their compassion by helping families impacted by conflict and crisis. We saw a flood of generosity, and we could not be more grateful. 2021 was the most impactful year we've ever had. We raised more money, sent more funds to the field, and changed the lives of more people than ever before.

Our monthly giving program, The Mine Free Collective, grew by leaps and bounds, at over 40%. Employee payroll giving and company matches were significant. Fundraisers got creative through holding bicycling challenges, dinner parties, and auctions in support of a landmine free future. It is only because of HALO's incredible community of donors – individuals, corporations, and foundations - that we reached the milestones in this report.

MAKE A DONATION



CHOOSE THE HALO TRUST FOR LEGACY GIVING

JOIN HALO'S MONTHLY MINE FREE COLLECTIVE

EMPLOYEE PAYROLL & CORPORATE MATCHES

To learn more, contact Lisa.Balestrieri@halousa.org or visit www.halousa.org

ADVOCATE FOR CHANGE

HALO continues to lead the sector in advocacy on Capitol Hill to support crucial demining programs. And this year, we saw more advocates than ever join our cause. Over 3,800 supporters from all 50 states and Puerto Rico encouraged their Members of Congress to support mine action, taking close to 10,000 actions.

With your help, we secured \$255 million in funding for demining and weapons security programs in the 2022 budget, a \$21 million increase from 2021. Together, we are helping vulnerable communities in Ukraine, Afghanistan, Nagorno Karabakh, and many other countries where explosive hazards threaten families every day.

The Congressional Unexploded Ordnance (UXO)/Demining Caucus also grew to over 35 Representatives. This group, co-chaired by Representatives Jackie Speier (D-CA-14) and Bill Johnson (R-OH-6), with support from HALO, continues to be a driving force for humanitarian landmine clearance on the Hill, ensuring important demining programs remain a focus for Congress.

To learn more, contact: **Kristen.Stevens@halousa.org**Or visit our online action center at: **action.halousa.org**



Kristen Stevens Head of Congressional Affairs





Is your Representative on the caucus yet? Find out and express your support for demining at our Action Center





202-331-1266 mail@halousa.org 1730 Rhode Island Ave NW, Suite 206 Washington, DC 20036

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